Saint Francis Xavier School School Advisory Committee Meeting Minutes December 8, 2021 7:00 PM St. Francis School Library

Meeting called to order at 7:00PM

Members present: Adam Dobrowolski, Jason Fate, Fr. Greg McCallum, Kathy Coveyou, Tim LaGasse, Julie Plichta, Tyler Swiss, Amy Wilson

Zoom: Jayme Weir

Guest:

Teacher Representative: Ashlee Niswander

Absent: Daniel Monshor

Father Gregory McCallum, Jason Fate – Opening Prayer, Pledge of Allegiance

Next Meeting – 2/9/2022

Agenda Item	Presenting Party	Info/Discussion	Subsequent Action Required	Responsible Party
Minutes of October 6, 2021 meeting		Minutes reviewed. Approved by Julie, 2 nd by Tyler Swiss.	None	None
Communications	Adam Dobrowolski	none		Adam

Old Business a) Committee updates 1) PTO	Adam	Turkey Bingo was well-attended, along w/record breaking sponsorship. Profits of over \$6,000 are going towards curriculum enhancements such as Human to Human interface for Jason Scott (MS), Gizmo subscription for Hailey Bruce (5th), Guided Reading A-I for first grade, etc.	TIm
		Held off on planning anything further for the time being, but looking into an adult night-out gathering. 8th grade students have offered to babysit for those parents that would need it. New officers have been elected. Amy Wilson: President, Danielle Fry: VP, Tisha Cone: Secretary, and Jessica Rambo will continue as Treasurer.	
2) Auction	Adam	625 raffle tickets sold so far! Sponsorship packets, save-the-dates magnets, and thank yous went out two weeks ago. A Cuban/jazz band has been booked going w/ the theme <i>Havana Nights</i> . Will be working on the menu to tie in w/ theme along w/ getting acquisitions. If we hit over 300 in attendance, we will need another tent.	Julie

		Lot's of incentives! \$500 off tuition next year donated by Ryan & Bonnie Johnston, and \$250 tuition credit next year donated by Gwendolyn Kirby.		
Father's Report	Father McCallum	Reconciliation opportunities for the students with Father McCallum and Father Bryan Medlin will take place for the older grades this Friday, the following Wednesday Father James will be here to help Father Greg with reconciliation for the younger grades. Father is still offering regular confessions on Thursdays and Saturdays. 23rd will be a day to decorate the church.		Father McCallum
Principal's Report a) Welcome new Holy Childhood rep Tyler Swiss	Adam Dobrowolski	Welcome, Tyler! He is an SFX Alumni and is married to our middle school math/religion teacher, Chrissy Swiss. He joins us as the Holy Childhood representative.	Questions from Fr. James - What is the expectation for our school families' participation in parish life? - Financial contribution - easy to measure/trackable - Activity level - a little more difficult to measure.	Adam Dobrowolski
b) Finance Report	Adam Dobrowolski	Collection is up from a year ago. A couple incentives for staff coming from Bishop Hurley: He will be recommending the step scale for pay. Highest pace of raffle tickets we've had. Next early bird drawing is December 19th.		Adam Dobrowolski
c) Top Ten Reasons to Attend SFX	Adam Dobrowolski	As with our staff, we conducted an exercise w/ SAC on the top 10 reasons to attend SFX as we feel it is important to identify our		Adam Dobrowolski

		I		
			strengths and share with others who want to	
			learn more about our school.	
			List from SAC:	
			1) Faith-based	
			2) Community-sense	
			3) Teacher involvement	
			4) Small class sizes	
			5) Students living the	
			virtues/responsible/kind/good	
			character (even beyond our school)	
			6) Safe environment (especially w/	
			recent upgrades)	
			7) Test scores/academic excellence	
			8) Parental involvement	
			9) Staff engagement/dedication	
			10) Student excitement about school	
			List is very similar to what the staff came up	
			with.	
d)	Capital	Adam	Skips Glass is coming to replace doors on	Adam
"/	Improvement	Dobrowolski	the front of the building, south of the main	Dobrowolski
	Projects		entrance. Screens have been put up in DK	
	,		and the Art classrooms. Projectors have	
			been on backorder and should be here in	
			January.	
			Wolverine cabinets will be coming to give	
			an estimate for the art room.	
			Around 30 + windows need to be replaced.	
		Į	Thomas of the action of the places.	

e) Custodial	We are down 2 ½ custodial employees from	Adam
Shortage/Impact	where we were last year. We have one	
on Bussing	custodian driving the bus, Jess, and John	
	Winter also has a CDL to help cover bus	
	routes when needed. There are certain	
	weeks when Jess cannot drive the bus in the	
	morning and John may not be able to do it	
	on snowy mornings due to snow removal	
	demands. We are going to contract	
	someone for a month-trial period to help	
	remove snow from Michigan St. sidewalks	
	and salt (\$35/day plus cost of salt) so that	
	John has the ability to drive when needed so	
	we do not have to cancel the bus route for	
	the Harbor students.	
f) Change in	Positive changes for healthy students to	Adam
Quarantine	remain in school. Families have the ability	
Protocols	to test so their child can remain in school if	
	they have a close contact with someone w/	
	C-19 and were unmasked. The quickest a	
	student could return previously was day 8	
	with a negative test if they had an exposure.	
	Now they can test daily up to day 7 and	
	remain in school if it was an unmasked	
	exposure. For cases where students are	
	masked they do not have to quarantine but	
	monitor for symptoms.	

g) Curriculum	The diocese put together data which showed		Adam
5,	our students are above average in reading.		
	In math, however, 42% were not meeting		
	expectations in 2015-18 which led us to		
	evaluate our math curriculum and make that		
	switch to Eureka. In reading we were one of		
	the highest in the diocese and our kids are		
	well versed in science according to the data.		
	Caroline Paulus put together some pros and		
	cons of Eureka Math, which is what K-4 is		
	using. Cons : not easily adapted, lots of text		
	(difficult for those that struggle w/ reading),		
	original format is not student friendly, might		
	miss/brush over topics b/c they're so in		
	depth, slow pace, students cannot easily		
	complete independently, time consumption.		
	Pros : multiple ways to solve problems,		
	indepth, students develop strong number		
	sense, concepts build on each other, better		
	fit than Saxton math. 5th using Envision,		
	6th-8th grade is Pearson.		
	Curriculum reviews are done on a regular		
	basis.		
h) Committees	There are some committees in our SAC	Adam will report back to SAC	Adam
	bylaws that we have not gotten to this year.	committee when staff meets.	
	Strategic planning was discussed w/ Erik		
	Chittle and Mike Buell, their		
	recommendation while we are going		
	through the Pandemic is that we should		
	continue to work w/ accreditation and data		

	w/ our staff and will revisit. Finance committee reports back to SAC. Marketing and development met last year, and we have our next meeting on 1/13/22.		Adam
i) School Communication	Going off of the parent survey we did in June, feedback showed parents would enjoy text messages as another form of communication.	Incorporate reminder app for the rest of the school (MS currently does). Sign up Genius for Playground duty? Father James has a request to incorporate New Beginnings into communication going out to parents.	Adam
j) 8th Grade Trip	Just held their first meeting. They will be going to Chicago, and working with World Strides again. We have many fundraisers planned - they just did parking for Open House. Krispy Cream Donuts, Euchre tournament, raffle for large collection of booze, pop bottle drives, and Olesens receipts, non-uniform day, etc. \$400 has to be raised per student.		Chrissy Swiss/Adam
k) Reconciliation for students during Advent	Planned for this week and next. Father commented above.		Father McCallum
l) Giving Tree & Charitable Giving at SFX	Giving tree is a well received charitable giving opportunity each year that the children love to participate in. We also plan to fill the crib again in May.		Adam

	Instead of just doing the Heart Association each year, we will look to rotating our fundraisers. This year we are looking into the Diabetes foundation, and/or raising funds for someone local in need with our goal being to spread out each opportunity so that we are not seeking donations too close together.	
m) Catholic Schools Week - January 30-February 5th	Hoping to gather a small committee to decide what we want to keep/change for CSW this yearstudents will speak at mass, have fun activities planned, etc. PTO will enhance it, but no Chili dinner this year.	Adam/Tim